

Cadboro Bay United Church



2010 Annual Report

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STAFF REPORTS

from Ross White

What a truly great church this is. I have served 32 years in ministry and find that I am constantly renewed by the desire of the congregation to deepen ministry and to explore new and unfamiliar ground. It is inspiring as a minister to experience the passion of this congregation to reach out with healing, action and spiritual companionship. Thankfully, we are not perfect. There is room always to forgive, restart and discover a new way unfolding . . . just like evolution . . . just like God.

This year it has been very evident to me that there is a thirst for knowing the ancient roots of our faith. A study group in Lent introduced Centering Prayer into our adult programming for the first time. It was successful and created a demand for further study in 2011.

Pastoral Care Committee asked the Healing Ministry to host a fall program to study healing. The timing was right, so twelve people joined Jan Wenger and me for a Phase I course in October. I am so grateful for the eight people from our healing ministry who helped set-up, provide snacks and support for fourteen hours of instruction. Most of the participants enthusiastically followed up by attending practice sessions and offering treatments. We had been having problems filling our demand for appointments but with a new infusion of energy and commitment we are now able to throw open the doors unconditionally to the community to those who are suffering wounds in their mind/body/spirit.

It is often said of the United Church that we are swift to accuse and slow to bless. But prophetic ministry is rarely that black and white. Our public witness bore fruit in the struggles for First Nations justice. Early in the year after much follow-up discussion with the Gitksan we forwarded a detailed letter to the Federal Minister of Northern and Indian Affairs, Chuck Strahl. We learned the Gitksan Hereditary Chiefs were summoned to Ottawa shortly thereafter to further discuss native governance. The Gitksan communicated to us their appreciation for our voice on their behalf. Similarly, there was action on the UN Indigenous Rights Declaration: your Outreach committee sent a congratulatory Christmas Card offering our gratitude for endorsing the Declaration to Stephen Harper signed by most of you. A small group that Marilyn Mahan convened online wrote letters about Fish Lake in Tsilhqot'in territory and Taseko's bid to use it for tailings. The mining proposal was rejected in November by the federal government and again, individuals wrote to offer encouragement. Lynne Crawshaw, Chair of Outreach will share more details later in this report

We struggled this year to find a balance in moving "From Charity to Justice" with another study group in Lent. Lynne, through her connection with Aboriginal Neighbours, has helped us this year realize more of what the churches can do for aboriginal rights and relations. We are living an ongoing legacy of our church's residential schools. The Truth and Reconciliation Commission, which Lynne helped bring to First Peoples House in November reminded participants that native culture was denigrated mercilessly by that system. I was honoured to attend the Open Hearts-Clear Minds Weekend Event along with Lynne and Tom Mahan. Each of us learned about the ongoing reality of systemic evil. Each of us was moved convincingly to acknowledge a new day for our church. The native people felt it to be a new day, for they felt

heard by the churches (not only UCC but also Catholic, Anglican and Presbyterian). This new day dawned at the conclusion of the event on Sunday November 19 when all the churches vowed to work together to reach out. Our CBUC value of welcome and radical acceptance has taken us to this place and will continue to guide the relationships yet to be built.

Our caretaker Edgardo Espinoza has done a good job out of a cramped and crowded closet called the Caretaker room. That room is critical for maintenance, supplies and cleaning but it was hard at times to even get through the door! So I drew up a sketch of what could be. I asked Ed Bazeley to look it over with Jim Pearce. Well, what a dynamic duo they turned out to be. They outdid themselves with outstanding improvements. Anyone who knew the Custodian's Room prior to last year and has not since looked in, ought to. With screwdrivers neat in a row, designated storage shelves, a place for everything and everything in its place, it is a handyman's delight!

Jim and Ed together with Joan Bazeley and Heather Coey formed a Recycle Team with me to custom-design then build a beautiful, easy-to-use, weather proof depot to replace the old bin system. It came with only one condition; that we now use it for church materials only, encouraging us all to reduce our consumerism. Unglamorous projects done with unassuming joy-filled, eye-twinkling eagerness is a reminder of the gospel in action . . . and touching the earth a little more lightly.

The worship life of the congregation spreads out from Sunday morning in many ways. Christmas Eve 10:00pm this year was a medieval service that Susan Draper found online and about which there is new and positive energy. I offer services through the work of the Pastoral Care committee several times a year at Retirement Homes. A highlight this year was working with our Diaconal Student Barbara Hansen and Audrey Evans to do a moving Remembrance service at the Kensington. Each Tuesday morning the sound of Gregorian chants takes a small group of worshippers into prayer. Sunday mornings we hold to the traditions of reverence and holiness, while making space for the dance of all ages, in a continual balancing task of leadership ... always energizing for me.

Speaking of leadership, the Council truly holds this place on a steady course. Council Chair D'Arcy Wingrove is a terrific leader who gets a big vote of thanks. I want to thank Jane Bosworth whose positive outlook makes the Pastoral Care Committee's task so enjoyable. Jane has fulfilled her term but is already up to her ears in other helpful ways.

I commend all on our staff team for a very successful year. I draw constantly on Mark's fresh ways of perceiving and imaging new and different ways to be as a church and as a staff team. One of the things rarely said about Christine is her companionship and heart for spiritual care of each one of her choir members . . . plus she is always ready to listen as a friend and is therefore a rare and special leader in our church. Meghan Thonger has now spent all-the-seasons-round with us and she has anchored the office work in a friendly and professional way... and keeps my computer working!

In my commitment to New Leadership in the church I have a goal to listen to the deep needs of our organization. CBUC has become a congregation that voices concerns, asks questions and delivers a tangible message of inclusion. These are the kinds of messages that mark a faithful Christian community. So many of the year's passages, some of which you will find recorded in these pages, place CBUC in a unique place in my experience of congregations . . . and make me eager to engage the year ahead.

Finally, I offer my thanks to each of you. You have welcomed my ministry for this fifth year. You unstintingly encouraged my sabbatical and it was truly a renewing time. The highlight of going to Scotland with so many of you outshines almost everything else. The Scots in my past rose up to call me home and there I went. When our tour bus approached the bonnie highlands just beyond Loch Lomond we paused, got out and cast our eyes upon the hillsides of the glen with its blooming heather and formidable granite outcrops. The place is called "Rest and Be thankful." That is exactly what my 4-month Sabbath meant for me. I hope we can always take the time together as a congregation to rest and be thankful together.

Respectfully,
Ross White

from Mark Green

Learning, Loving, and Leading was our theme for the first half of 2010 and the pages of this report are a testament to the myriad of ways this was lived out. This community of faith continues to amaze and delight me in the ways you are willing to struggle to be authentic along the journey of faith.

30+ people gathered with me in January to explore the writings of Gretta Vosper in her book *With or Without God*. Perspectives were broad and the group was rarely of one mind but throughout there was willingness to really struggle with the questions raised and the experiences shared by participants. Insights from that continue to create questions about the language we use in worship and materials we publish. It continues to be our intent to create a space for a variety of expressions of the Holy and experiences of such. Sometimes we are more successful than others in achieving this balance, but we are always striving to be authentic and loving and faithful.

Spring Break in March found us engaged in our second annual children's musical, *The Drum*. Over the course of 5 days, 32 children learned an entire score, memorized songs and script, learned some basic drumming, helped create sets and delighted audiences for 2 performances. This could not have been possible without the amazing musical gifts of Christine to support us and the many volunteers who helped create sets, assisted in leadership during the camp, baked cookies, hosted the reception and performed in the back-up band. Once again this was both an outreach opportunity and a chance to share some of our values with the community at large. We are at this time of year preparing for our 3rd annual spring break musical.

May to August found us bidding a fond farewell to my colleague Ross as he took a well deserved sabbatical from CBUC and ministry. While my workload was certainly affected, I am so very

appreciative of the many ways others helped to take on a myriad of tasks Ross would normally have been in leadership around. From organizing summer worship in August so that I could be on holidays with my family, to staffing Sunday school programs and providing leadership at the Pringle retreat, sorting and organizing supplies... and the list goes on. So much work occurred over the summer months that when fall arrived, we were well organized and ready to welcome Ross back.

Summer also found us repainting our very tired exterior and giving it a fresh and alive look that reflects better the life that is inside the building in the people that attend and the energy that is alive and well. It was a massive undertaking that could not have happened had it not been for significant efforts and gifts from a number of individuals. A huge thank you to Jim Pearce for his coordination of the overall project; enlisting volunteers, securing a painting contract, and spending countless hours himself doing endless 'little things'. Thank you to Marilyn Poutanen for her gifts in creating a colour palette for us to work from and shepherding it through the council and the congregation for approval. David Coey was the successful bidder on the paint contract and together with John MacArthur, did an outstanding job of following the designs of Marilyn and giving of themselves to the project over and above what they were employed to do. Finally, it was all made possible by a generous gift bestowed upon the church by the estate of Marion McCracken. Her love and dedication to this congregation was consistent during her lifetime and in her death. Through the provisions in her Will a cash gift to the congregation came without stipulations of use but was left to the council to decide. For all of this we are grateful.

Late summer also found us searching for a replacement for our youth workers when Jes (Wood) Beckerley and Josh Crosthwaite saw their time with us come to an end. A committee of 4 youth and 3 adults came together to learn about interviewing and making a selection based on a set of criteria; the decision was unanimous to offer the job to Alex Harned who joined us in September. She has fit in very quickly and the youth have done an amazing job of both selecting her and helping to make the transition smooth. Alex's first Sunday morning found her facilitating a youth class of 21 teens!!...and she never missed a beat.

This year your council has worked very hard to try and look at our ongoing stewardship in some new ways. Rod Thoms, our administration chair was reading a number of Stewardship books and articles and attended a seminar with a charitable giving's consultant that he ended up recommending to council. Judy Lightwater attended our meeting in May and helped us match what our vision and goals were with some new strategies to share the good news of our work and invite financial commitment and investment in these shared values from our congregation. Two letters went out in the second half of 2010 with countless drafts created, and rewritten, until everyone was finally satisfied with the message we felt was consistent with who we want to be. These are only one part of a larger and more comprehensive approach to engaging the whole congregation to share in the stewardship of what it means to be members of Cadboro Bay United Church. Your council has struggled long and hard to keep this place vital and sustainable in its Ministry. To all members of council, my sincere thank you for your faithfulness and attentiveness to this challenging part of leadership. I would like to give a special thank you to your council chair, D'Arcy Wingrove for her leadership and to Marilyn Poutanen as vice chair for her tireless work in pulling the various parts of the letters together. In addition, the fundraising efforts of all those involved in the garage sale and the fall fair made a significant

difference to our bottom line at the end of the year.... and not only did it involve many people and many hands, but we seemed to have fun doing it as well.

As our year came to a close, we found the energy to celebrate with one another and to care for one another. Start up Sunday found us sharing hotdogs, corn on the cob and being silly in the jumping castle despite the torrential downpour of rain. The Barn Dance found us potlucking and dancing together. Halloween found us dressed up, laughing and being spooked by the youth group in their haunted house. The Dondi Drum-a-thon found our youth taking a turn for 3 hours of drumming to raise funds for a school in Angola. Advent found us sharing Angel gifts with our friends at Our Place and taking poinsettias to shut-ins and those who lost loved ones in 2010. We worshipped together, we prayed together, we grieved together and we celebrated together. In all of what we did we Learned, we Loved and we Lead.

There are so many more things I could say and describe however you will need to read the rest of the report for more details. These were just a smattering of so much that went into this year. It continues to be a privilege to be in leadership with you and as I have told our Ministry and Personnel committee, I still find joy in my work, and when I get up in the morning, I look forward to another day at the church. For this I am grateful. An important part of that is also due to the amazing team of people I work with and to whom I wish to express my thanks. To my colleague Ross for his willingness to see humour and be a sounding board to our creative endeavours; to Meghan for her gifts in keeping the flow of paper, projections and all manner of things coming through the office and responding positively to my last minute requests; to Jes for her facilitation with the youth and her gracious way of ending her time with us and to Alex for her amazing ability to fill those large shoes in her own way with competence and grace; to Christine for her ever-present organization and attention to detail and of course her musical gifts; to Coleen for her flawless book keeping and willingness to produce endless financial reports in a variety of different formats; and to Edgardo for his quiet, unobtrusive efforts to keep this place clean. I cannot imagine what it would mean to do this work without you.

May 2011 find us continuing to grow as we connect our Head and our Hearts to live out our vision authentically.

Respectfully submitted
Mark Green

from Barbara Hansen

I am a diaconal ministry student with the Centre for Christian Studies in Winnipeg (www.ccsonline.ca). Each year of the four-year program has a theme that provides the focus for the congregational-based field placement. In September of 2009 I began my first field placement (social justice) with CBUC. It was truly a blessing to be supported by this congregation and staff during this time of transition. In September 2010 I continued with Cadboro Bay for the education theme year field placement.

Ross, as my learning facilitator, and Mark continue to support me in my learning and encourage me to move into areas of challenge. Members of the congregation have come together as my local committee to support me in meeting the requirements of my program. The 2009-10 committee included Lynne Crawshaw, Susan Draper, Jacquelin Green and Karen McIvor. Both Lynne and Karen have accompanied me for a second year, joined by Elsje Jansen and John MacArthur. I benefit immensely from their wisdom and life-experience.

During my September to April field placements, I have had the opportunity for leadership in worship, Sunday school and adult study groups. The social justice year included Climate Change Vigils, “Caring for the Earth” in Sunday School, co-leading Charity to Justice and the Poverty Game, Epiphany Sunday gifts for The Young Parents Network and involvement in the broader community with Aboriginal Neighbours, Faith in Action, KAIROS and the Multi-faith Organization. As Ross was on sabbatical, I received an honorarium to lead Sunday school in May.

I began the education year co-leading with Ross the Sunday school rotation in September and then had opportunity for different leadership responsibilities in worship. I gave the theme message at the Remembrance Day service at the Kensington and then the sermon on the third Sunday of Advent. I asked for and received meaningful feedback from both experiences. Working closely with the Worship Committee, Ross and I shared leadership of the Candlelight Communion Service on Christmas Eve. I also assisted with the planning for Faith of My Neighbour and led two Movie Nights.

As I prepare this, I am again with the children and am responsible for the January rotation of Sunday school. I am delighted to be working with a team of adults who represent the deep commitment to children this congregation lives. Cadboro Bay United Church exemplifies a congregation that is able to live its vision for all ages, not only adults, and in so doing provides a welcoming and supportive environment for all of God’s children.

from Christine Chepyha

The pianist Artur Schnabel once said: *“The notes I handle no better than many pianists. But the pauses between the notes - ah, that is where the art resides!”* Perhaps we could say that those notes, pauses and spaces are also where the soul resides.

This past year has been blessed with an abundance of musical notes, pauses and soul. Our second full year in the renovated sanctuary has seen growth in the number of singers in the Sunday choir, a palpable energy from the children participating in each service, and a swelling of sound from the people participating in worship each week. The sound of all singing together is a joyous thing!

The value and importance of music within this congregation comes through in so many ways – not only at each Sunday service, but during weekly choir rehearsals, extra workshops for concert preparation, special events throughout the calendar year, and in commemoration of those no longer with us.

March started with a bang – of “*The Drum*” – the second Spring Break Musical week with 32 children raising their voices in song. In April, the choir and various musicians were able to spend 5 intense days with Jim and Jean Strathdee, culminating in a wonderful service for the healing of the earth, and an intimate concert with a joint choir of singers from across the island. The fourth edition of the “*Make a Joyful Noise*” concert in May provided another opportunity for the choir to showcase its enthusiasm, and to work with other singers in a joint choral effort. The collaborative work extended into September, when our inaugural workshop with the choir at Oak Bay United Church allowed us to share our music and our experiences with others.

The Strawberry Tea in June featured not only music, but singing and dancing, and was enjoyed by both guests and performers. Two traditional hymn sings provided an opportunity to sing many of the foundational hymns of the protestant church. A family barn dance in October allowed the congregation to share a meal and then dance the night away, with much laughter and energy. An Advent concert “*Light One Candle*” gently introduced that season of preparation and anticipation through inspired word and beautiful music.

In a beautiful and meaningful tribute to one of our choir members, the Mary Ann Klymak Music Endowment Fund was created within the CBUC Foundation, and will provide a lasting gift to enhance the music ministry at Cadboro Bay. A note of deep gratitude is sounded - to the choir and congregation members who contributed to this fund and especially to John Klymak for his initiative in its creation.

The ‘cast’ involved with all of this is almost countless, but we especially thank the following singers and musicians who assisted this past year: Catherine Landells, Katherine Charlesworth, Isabel Smales, Robyn Cathcart, Jacquelin Green, George Morfitt, Karen McIvor, Rheana Slack, Erin Selleck-Chocolate, Lissa Paul, David Cheatley, David Coey, David Liebe, Chris Poynter, Gordon Miller, Daniel Miller, Joan Dosso, Paul Miles, and Chris Thompson. The choir, ably led by Eileen Campbell as president, gratefully acknowledges choir librarian Joy Olesky and choir gown director Isabelle Hare, for making each rehearsal and service flow so smoothly. The sound and video crew for Sunday services continue to perform an integral role in the audio and visual portions each week, and are a vital part of worship throughout the year.

For this generous and giving community, a heartfelt thanks to all!

Christine Chepyha

MINISTRY AND PERSONNEL COMMITTEE REPORT

Purpose To provide a confidential, consultative body as a focal point to oversee and ensure a harmonious and effective relationship between Ministers and staff and the congregation.

Members Aileen Blakeman, Jennifer Coulter, Gillian Johnson, Don Jenson, Doug Stoneman (Chair).

Ministers and other committee Chairs may also be invited to attend depending on agenda items. Typically 8 to 10 meetings per year at the church for 1-2 hours.

Highlights/Achievements of the Year:

- 2010 was a year of staff transitions. Meghan Thonger has now been our Office Administrator for one and one half years. We are pleased with the way she has carried out this key position in an efficient and pleasant manner. We were successful in recruiting Alex Harned as our Youth Leader. Starting in September she is fitting in well with the Christian Education Program.
- Working with the Worship Committee a plan was developed to cover vacation and any other gaps associated with Minister Ross White's sabbatical.

In sum, we are pleased with the smooth and seamless way our small staff is able to serve the needs of the congregation.

Objectives for Coming Year:

- Fine tune the Annual Staff Review process to ensure a positive productive two-way communication between staff, contractors, Council and the congregation.
- Be mindful of budgetary constraints in balancing staff and contractors needs to stewardship objectives.

Submitted by: Doug Stoneman (Chair)

ROLL CLERK'S REPORT

MEMBERSHIP ROLL ADJUSTMENTS FOR 2010

Removed	
by death	5
at own request	0
by transfer	<u>3</u>
	8

Number of active members at December 31, 2010 - 272

BAPTISMS

Klara Elisabeth Schoeck

Kyle Austin Kendall

IN MEMORIUM

Frona Colquhoun
Marion McCracken
Wendy Foght
Rose Green
Ellen Larsen
Henry Powell
Verla Selleck

March 14, 2010
April 4, 2010
April 12, 2010
June 30, 2010
July 23, 2010
September 19, 2010
November 7, 2010

**ANNUAL CONGREGATIONAL MEETING
SUNDAY, FEBRUARY 28, 2010**

Present:

Members of the Congregation
Members of Council

1. Meeting Called to Order

The meeting was called to order by Marilyn Poutanen, Chair of Council, at 11:10 a.m.

2. Opening Prayer

Mark Green opened the meeting with prayer.

3. Motion to Approve Agenda

Colin Landells moved that the agenda be accepted as presented. Diana Wakelin seconded the motion. Carried.

4. Appointment of Secretary Motion

Don Fouracre moved that Lois Beaty act as recording secretary. Eileen Campbell seconded the motion. Carried.

5. Voting Privileges Motion

Jane Fogh-Dohmsmidt moved voting privileges for all people present. D'Arcy Wingrove seconded the motion. Carried.

6. Minutes of February 22, 2009 Motion

Lynne Crawshaw moved that the Minutes of the 2009 AGM, held February 22, 2009, be adopted as presented. Mavis Begg seconded the motion. Carried.

7. Chair's Comments

Marilyn Poutanen spoke of her pride in the congregation's work, which has been made evident during the Presbytery's current focus on the Revitalization Process in United Church congregations. She also announced D'Arcy Wingrove's move to Chair of Council; Marilyn will act as Past Chair at Council meetings.

8. 2009 Financial Statements and Proposed Budget for 2010

a) Presentation of 2009 Financial Statement

Rod Thoms presented a summary of the 2009 Financial Statement. He emphasized that expenses have been held within the budget; that lower rental income, compared to previous years, was a factor; and that PAR avoids unexpected lower offerings for a period of time, such as that experienced during SARS concerns this past Fall. Details may be found in the Annual Report. **Paul Fogh-Dohmsmidt moved to approve the Financial Statements. Mavis Begg seconded the motion. Carried.**

b) Presentation of Budget for 2010

Rod Thoms presented the 2010 Budget, commenting on its emphasis on controlling costs (1.3% rise) and increasing revenue. Most of the costs are generated by Presbytery's allocation and modest increases to staff. Efforts to increase revenue will include a Stewardship Campaign,

fund-raising events, and identification of new revenue sources. Rod Thoms used Pie Charts to illustrate that 50% of the revenue goes to Worship and Outreach, both locally and within the community. **Pam Irving moved approval of the Budget for 2010. Marilyn Mahan seconded the motion. Carried.** Marilyn Poutanen used a Pie Chart to show current giving amounts and demographics, as an introduction to the distribution of pledge information and stickers by Marilyn and D'Arcy Wingrove.

9. 2009 Annual Report

To John Klymak's question about work in the parking lot, Rod Thoms responded with an overview of Saanich's drainage improvement plan and the resulting garden adjustments. Marilyn Poutanen introduced the Committee Chairs and requested any questions of clarification from the floor; Don Fouracre moved a round of applause for the work done. Marilyn Poutanen introduced and thanked the Trustees, Nancy Love, Jon MacKinnon and Linnea Fouracre. Marilyn also noted outgoing Committee Members, Sharon Schiedel (Presbytery), Heather Coey (CD), Lois Heppell and Vera Selleck (Pastoral Care) and Lois Beaty (Recording Secretary). **Paul Fogh-Dohmsmidt moved a motion of thanks to Chairs and Committees and Trustees.** The 2010 Chairs and Committee Members, as presented by the Nominations Committee, were recognized. **Beth Brathwaite moved that the nominations be accepted. Beth Klick seconded the motion. Carried.** D'Arcy Wingrove thanked Marilyn Poutanen as outgoing Chair, noting her compassion, love and grace, and presented her with a bouquet of flowers.

10. Foundation Report

George Morfitt thanked the Directors who are listed in the Annual Report. He also referred to the Foundation's Financial Report which shows that the Foundation is now in an equity position, a major improvement over the 2008 position which resulted from world-wide financial conditions despite the Foundation's traditional conservative investment policy. The outlook for the future is positive.

11. Motion of Thanks

D'Arcy Wingrove made a motion of thanks to the ministerial staff, Mark Green, Ross White, and Barbara Hansen (Diaconal Student); **and to the non-ministerial staff,** Edgardo Espinosa (Custodian), Christine Chepyha (Music Director), Jes Beckerley and Joshua Crosthwaite (Youth Workers), Meghan Thonger (Administrator) and Coleen Pearce (Bookkeeper).

12. Closing Prayer

Ross White closed the meeting with prayer.

13. Adjournment of Annual Congregational Meeting

Marilyn Poutanen adjourned the meeting at 11:50 a.m.

Marilyn Poutanen, Chair

Lois Beaty, Recording Secretary

CHAIR OF COUNCIL.

How quickly my first year as Chair of the Board has passed, and how blessed I have felt to have been welcomed so warmly and supported so completely. It was indeed another busy and successful year at Cadboro Bay United Church.

In the fall of 2010, council enthusiastically embraced a stewardship campaign in order to proactively address an ongoing deficit, and due to the positive response of the congregation we were able to significantly reduce that deficit. We do however remain in a deficit position and council will continue its stewardship campaign, with the desire that we as the congregation will support it wholeheartedly so that we can live out our vision to the fullest extent.

2010 saw our church home transformed through an exterior painting project. I am sure you agree with me that the end result is spectacular. We owe great thanks to the many (please see Rod's report) who enthusiastically saw this project through to its completion.

Our foundation was richly blessed this year with the wonderful addition of the Mary Ann Klymak Fund. Through generous donations by congregation members and by the founder of the fund, John Klymak, our church now has significant resources dedicated to ensuring that our ministry of music remains strong and healthy.

Our church continues to respond to the varied needs of the many folks who make CBUC their home, and this year was no different. There is something for everyone here, whether it is Sunday School, Youth Group, worship, teas and dances, Movie Night, Spring Break Camp, adult education.....the list is impressive! And it couldn't happen without the hard work and dedication of our council committees and their many members. We are truly blessed to have so many dedicated volunteers in so many capacities; a huge THANK YOU to all.

To the chairs of those committees and to the members of the Foundation and to the Trustees who ensure all is well behind the scenes, my sincere thanks. I give a special thank you to Jane Bosworth, Robbie Pawlinsky, David Coulter, Bert Peary, Judy Costanza, and Marvie Kennedy as they step down from their positions after many years of dedicated service. And of course, I thank Ross and Mark (who ground us and guide us) and Meghan, Christine and Coleen who with great dedication continuously support us on our journey.

As we move forward into 2011, it is my hope that those new and not so new will continue to feel the love and support of our wonderful family here at Cadboro Bay United Church, and together we will grow and continue to seek and serve as we are called to do.

Respectfully Submitted,
D'Arcy Wingrove (Chair of Council)

CHRISTIAN DEVELOPMENT

Team Leader: Diana Wakelin
 Meeting Days: varies
 Meeting Time: 7 pm
 # of meetings held: 4
 Average attendance: 5-7
 Present Membership: Diana Wakelin (chair), Shelagh Martinusen, Heather Pawlinsky, Sandy Lee, Wanda Walker, Viki Stag, Alex Harned (Youth Leadership), Mark Green (Ministry Rep)

Highlights/Achievements of the Year:

- Junior Youth Group – 1st & 3rd Friday of the month, excepting July & August – has been very well attended (12 – 16 youth, on average) with many high energy activities (for youth Grades 4-6) that build community and deepen spirituality
- Senior Youth Group – 1st & 3rd Sunday of the month, excepting July & August -has also been well attended (averaging 10 youth) - a great variety of activities (for youth Grades 7-12) that build community, offer outreach, explore faith and life issues, go on outings and discover who we are in a safe environment. We want to thank Jes Wood and Joshua Crosthwaite for their leadership in the first half of the year and Alex Harned for her leadership with our youth from September onward.
- Sunday School – Sundays, Sept to June. Runs parallel to worship. We begin as a large group for story/music and then separate into age/grade groupings for centre-based activities that explore the bible theme of the month. Teachers rotate each month as well and our thanks go to all those who have contributed to this valuable ministry this year. We also want to thank Alex Harned for her ongoing leadership with our Sunday School Program.
- Nursery – open on Sundays during worship, offering care to toddlers under 3 years of age, while their parents attend worship. Our thanks go to Roxy and Heather for their expertise and care in this ministry.
- Parent and Tot Drop In – happening on Wednesday mornings and coordinated by Peggy Morfitt. This is a place for parents, grandparents and caregivers to socialize while watching their children play with other children. Thank you to Peggy for her valuable contributions to this ministry.
- Friday Family Night – we gather one Friday each month for a meal, some spiritual discovery and to play together. Food is provided and we all share in the clean-up. Activities are appropriate to all ages and stages as we seek to become the Family of God, together. Thank you to Mark Green for his leadership with this group.
- Spring Break Musical – a mini musical entitled, “*The Drum*”. 32 children participated and held two very successful performances at the close of the week-long camp.

- Cadboro Bay Church Family Spiritual Retreat – held at Camp Pringle on Shawnigan Lake from Fri., June 4th - Sun., June 6th. Approx. 60 people were in attendance for a weekend of rest, rejuvenation, community building and fun!
- Church Family Picnic – held Sun., June 13th following worship. A celebration of the end of Sunday School and a time to show appreciation to our leadership. A BBQ lunch was provided and outdoor games happened on the lawn.
- Start Up Sunday – Sun., Sept. 13 - following worship, a BBQ lunch was held to welcome everyone back after the summer and to begin registration for Sunday School. Rainbow brochures were distributed to outline the many ways that people can become involved in the life and community of CBUC.
- Adult Study – many courses were offered throughout the year, including: With or Without God, Poverty: It's More Than Simply a Game, From Charity to Justice, Spiritual Practices in Lent, Faith of My Neighbour, Bible 202.
- Movie nights happened on the second Friday of the month - movies were picked to relate to the monthly theme at CBUC. Along with viewing the movie, participants were invited to take part in a simple soup supper as well as a time for contemplation and reflection in walking the Labrynth. Movies viewed include: Rabbit Proof Fence, Fierce Light, Boy in the Striped Pajamas, Doubt, Invictus, A Single Man, Passchendaele, Whale Rider.
- Contemplative Prayer (lectio divina) – Tuesday mornings from 8:00 – 9:00 am - this is a time of group reflection on gospel texts. Texts are shared and contemplated together. Our CBUC policy of 'Touching the Earth Gently' meant not touching the sanctuary thermostat during the colder weather and using more prayer blankets. Thank you to Ross White for his leadership with this group.

Objectives for Coming Year:

1. To provide opportunities for faith formation and spiritual nurture in a safe and challenging environment
2. To provide opportunities for intergenerational community building and identity and to foster a sense of "home" in the church community
3. To provide a number of entry points for those new to the Christian faith as well as to those who have journeyed with the church for a while, to explore spiritual practices, concepts of faith, lifestyle impacts and connecting the head and the heart in faith.

Looking Forward:

As a committee, we meet in June to discern the direction our programs will take. Our planning follows the school year calendar and so we begin our offerings in September and wrap up in June. As a result, each January when this report comes out, we are half way through our year. Coming up in 2011, we are in the process of planning the Family Retreat (happening June 3-5) and the year-end picnic (Sun., June 12). Our upcoming adult study courses include: "Learning to Meditate" (Jan. 3-24), "Eternal Life: A New Vision" (Jan. 31-Mar.7), "21st Century Dilemmas-Euthanasia" (Mar. 14 & 21), "A Good Death: Religious Perspectives on Hospice & Palliative Care" (Mar. 28 – Apr.11), "Wills, Bequests, & Personal Directives" (Tuesdays in March), "A Year to Live: Exercises in Being Fully Present" (May 2-30).

The CD Committee would also like to extend an invitation to all in our church family for ideas that people wish to see included in our programming. We value and appreciate feedback and direction from everyone.

Submitted by: Diana Wakelin (CD Chair)

LIBRARY

Our church library is still very much a work in progress! Our ministers finished reviewing the books we had culled and decided that some of them should be returned to the collection. Tom Mahan re-entered these books to our data base and entered all the new books that have been catalogued and processed over the last year. We still have a collection of books awaiting this time consuming cataloguing process. Many cards in the adult card catalogue still need to be colour coded by subject, for ease of access, and then the children's card catalogue will be set up. Once these two tasks are completed the data base will be updated to match and then hopefully become part of the website.

We have a few items on our wish list needed to make the library space more user friendly; a shelf or cabinet for our videos, a hanging book holder for our children's books (to replace the twirly bird which takes up a large amount of space), a round children's table and chairs and perhaps a corner shelf or small desk for the 'working corner'. If anyone has any of these items or time to help out in the library just let a member of the Library Committee know.

Throughout the year we attempted to acquire books that supported the courses offered by the ministers. It has been rewarding to see members of the congregation borrow them and give suggestions for other books that would be helpful for those on a journey of faith. If you have suggestions for new books or books that you no longer need but are relevant to the study groups please pass them on and they will be greatly appreciated.

With thanks, your Library Committee: Eileen Campbell, Tom & Marilyn Mahan, Sherry Ridout

YOUTH GROUPS

For the remainder of 2010, and my first few months of my new employment at Cadboro Bay United, the fall season included a variety of indoor and outdoor activities for the junior and senior youth. We attended Oak Bay Rec with the juniors for swimming, as well as a field trip to Galey Farms during the Halloween season.

The Senior Youth attended an evening at "Lazar City" for Lazar tag, Galey Farms, and were the forefront of the preparation, set up and organization of the Halloween Haunted House run at the family Halloween event this year. Group activities attended as a whole group were the Drum Circle initiative, "Free Hugs" in Cadboro Bay, running the concession for the Family Night Thanksgiving Hoe-down, and creating masks for a Sunday morning service dramatic presentation. We also had the privilege of a lovely yoga instructor who runs her practice out of Cadboro Bay United to come join us for a session with the Junior Youth.

A large part of building a community at a young age for growing youth is spending quality time bonding with one another, so quite a few evenings were spent doing group activities, scavenger hunts, baking, wide games, and other fun indoor activities run at the church. It was a very exciting and rewarding year, and I'm looking forward to the year to come!

Alex Harned

MEN'S FELLOWSHIP

After nearly thirty years existence in the church, the time has come to say Adieu. The chief cook and co-ordinator was Lillian Davidson, wife of the Reverend John Davidson who started the group in a unique way. There was in existence a restaurant and ballroom named Holyrood House who sought in many ways to nourish Scottish customs and traditions. Their most famous product was the manufacture of steak and kidney pies. Cooked to perfection and available at all times they were the mainstay of nearly all the service clubs and men's groups in the area. Lillian says that it was a fairly simple task to rustle some soup or a salad with a fairly uncomplicated dessert to round out a good meal. The men never wearied of the pies.

The Davidsons went on a ministerial exchange to New Zealand, and Gertrude Pennock and her husband took over. The same women who were supporters to Lillian Davidson rallied to the cause. By now, Holyrood had ceased to exist, and the women devised eight fairly straight forward menus. Al Pennock and Don Fraser thought up a new money making scheme. They advertised to paint houses or portions thereof with the money raised going directly into the treasury of the church.

On one occasion, the men were asked to sponsor and manage the sale of an entire house of furnishings. The men and the family worked together and split the proceeds. This enabled the surviving wife of the marriage to move closer to her children in Vancouver. However, a scheme was devised wherein the price of the meal not only paid for the food but provided a small but regular income for both the charitable work and the maintenance of the church. The men also painted a portion of the church both inside and out.

There was always a lot fun which enlivened all activities. The most popular speaker was a very attractive woman who spent a year working with the Vanuatu people in Australia. On her return home to Canada she arranged a stop-over in Victoria to visit her sick sister. She noticed our ad for a Christian Education worker and applied for the position. Not only was she very attractive, she was an excellent speaker and had lots of interesting things to share. There was a full house, and the men took a kidding for a while. She is now a United Church minister in Ontario.

We are having increasing trouble with both attendance and finding programs so we are shutting down as a group. We will reactive ourselves on occasion and on a more permanent basis. Bear with us - we may be down but we are not out! Irvine Hare, on behalf of the Men's Fellowship Committee

Respectfully submitted

Bryan Kilpatrick, On behalf of the Steering Committee

Don Fouracre, H. Irvine Hare, George Morfitt, Jim Pearce, Bert Peary

MEN'S BOOK CLUB

The CBUC Men's Book Club current members consist of: Ed Bazeley, Claude Campbell, George Goossen, Irvine Hare, John Klymak, Jon MacKinnon, Ray Mussenden, James Pearce, Harold Penner and Doug Spray.

In 2010 the following titles were read or viewed, and discussed: Stupid to the Last Drop, Fugitive Pieces(DVD), .The Bishop's Man, The Concubine's Children, Galore, Emotional Arithmetic(DVD), No Holds Barred-My life in Politics, Half Broke Horses, FOB DOC, and The Sweetness at the Bottom of the Pie.

Meetings are held the third Tuesday of the month, but July and August are left for members to do their own reading over this vacation period.

Members alternate on being the host and provide post-discussion refreshments.

This group provides an opportunity to enjoy intellectual stimulation and good fellowship.

New members are welcome and should contact any of the above members.

Respectfully submitted, James Pearce

THE INQUIRER'S

This group consists of 14 members and meets on Tuesdays from 2:00pm – 3:30pm in the lounge. During the spring, we discussed a portion of the book, "From Age-ing to Sage-ing" by Zalman Schachter-Shalomi and Ronald S. Miller, which dealt with death and dying. This difficult topic was handled by studying the book one week alternating with an appropriate movie the next week.

The focus of our discussion at present is a book by Phillip Yancey entitled "Soul Survivor/How my faith survived the church". Philip Yancey is this year's featured speaker at the Epiphany Explorations workshop being held at First Metropolitan United Church, January 20-24, 2011

Respectfully Submitted
R. Sutherland

AFTERNOON FRIENDS

This Women's group meets on the 2nd Wednesday of each month at 1:30p.m.at different members' homes. The meeting is opened by a member reading a devotional, which focuses the group on its purpose. One of the books we read from is, Fallen Me by Betty Turcott. It is a very informal meeting with lots of talk, laughter and sharing of each other's experiences.

In 2010 we donated \$80.00 to A Poco Poco, an organization bringing health care to the people of

Guatemala – founded by Jill Sampson of Qualicum Beach.

The evening Christmas dinner was a great success this year, warmth, laughter, stories and community were shared by 80 ladies ages 6 months - 90 years! A special thanks to Marilyn Poutanen for helping to organize the dinner and decorating the hall for us and to Betty Sinclair for her beautiful piano playing during the service in the sanctuary. Dozens of hats, socks, mittens, etc were collected and donated to a very appreciative Our Place.

There is warmth and friendship in our group and we invite any woman of the congregation to join us.

Respectfully submitted,

Jane Bosworth

OUTREACH COMMITTEE

OUTREACH COMMITTEE ANNUAL REPORT FOR 2010

This last year has been a quiet one for committee work, although members have been very involved in outreach projects beyond the church walls.

In April, the Strathdees came to Cadboro Bay UC to do an Earth Mass. Their great gifts were evident to all gathered around. Although the visit was sponsored by the Worship committee, it was supportive of our new policy (see below).

Ross worked with a committee to devise and build recycling containers outside the kitchen door to separate items effectively and store them before they were removed to go to recycling depots. Eileen Campbell has worked diligently on this project and deserves everyone's thanks! Recycling is a work in progress, as people learn more about what can be recycled. We do not want to forget that reducing and reusing are also crucial in our journey to touch the earth more gently.

On May 8th, a number of people from the congregation came down to Centennial Square and on to the Legislative buildings to support the Get Out Migration, to increase public awareness of the difficulties of wild salmon in the Broughton Archipelago. Our congregation loaned chairs and tables to the city hall portion of the event.

June 6th, Darlene Sanderson, PhD (interdisciplinary degree in water management using Aboriginal elders' teachings from around the world) talked about her work in the Sunday morning service and lead a discussion following.

Friday, June 11, members of the committee supported the Pastoral Care committee in the annual Honouring Tea, which was a tea dance. This year, we focused on the elders within our own community. Dancers who regularly whirl around in our hall came to demonstrate several dances that were popular in the 50s and 60s. When our own seniors danced onto the floor, there were many onlookers touched to tears!

When the floods in Pakistan occurred, people of our congregation gave \$835 toward the relief effort, which was then matched by the federal government.

In the early fall, we heard of the people of Kingcome Inlet being forced out of their homes by a disastrous flood. The Council endorsed a letter of support and we raised money to aid the people of the area, the Dzawada'enuxw First Nation. Our congregation donated \$890 to aid them in this time of displacement.

A large event at UVic in early December, a truth and reconciliation community event, was attended by several members of the congregation. It was well-received and more work is intended in the times to come, at local and provincial levels.

Because Outreach committee has connections to other groups, we would like to include their work here.

Grandmothers Helping Grandmothers sells delicious muffins following services once a month. Led by Gloria Malleson, and working with women at St. George's Anglican Church, these Grandmothers have raised a total of \$10,000 for the Stephen Lewis Foundation over the last few years. The CBUC Grandmothers group raised \$1048.40 in 2010. Many thanks for their practical and tasty ministry.

The casserole makers (for Our Place) continue to produce delicious food for Our Place folks, once a week, every week, under the capable leadership of Jack and Cheryl Petersen. Thank you to all of those committed, dedicated people who prepare the food.

We feel gratitude for the generosity of the congregation in funding outreach from this church!

At a recent meeting, the committee reaffirmed our three theme areas of work: Aboriginal issues, homelessness and poverty, and the environment.

MONIES DISBURSED:

Our church partners:

Our Place	\$3600
UCC UVic Chaplain	2200
George Pringle Camp	700
KAIROS	500

Our community partners:

Sandi Merriman Hse.	\$400
S. Island Counselling Ctre.	400
TAPS	500
PEERS	400
Esq. Neighbourhood Hse.	400
V. Native Friendship Ctre.	500
Videa	300
AIDS Van. Island	300

TOTAL: \$10,000

In addition:

Casserole supplies:	\$2675
Recycling box materials:	1060
Ministers' benevolent fund:	1060
Honouring Tea:	127.38

TOTAL: \$4922.38

GRAND TOTAL: \$14,922.38

Respectfully submitted:

Lynne Crawshaw, Chair

PASTORAL CARE

Chair: Jane Bosworth

Secretary: Coleen Pearce

Staff: Ross White.

Members: Bonnie Hetherington, Audrey Evans, Beth Klick, Marvie Kennedy, Mable Moller, Betty Newell.

Spiritual Companionship.

Thanks to Betty Newell who is our Denominational visitor to those in hospital and in extended care centers.

Healing Pathways.

We have a dedicated team who do healing touch, if you would like an appointment please contact Meghan in the office who will be happy to arrange a time for you.

Senior Residence Church Services.

Oak Bay Lodge, first Sunday of the month at 2:30pm every three months, January, April and October. The Kensington, March, August, November and December.

Newcomers Luncheon.

We sent out 32 invitations and 15 attended, it was a successful meeting, afterwards there was coffee and cake.

You're In Our Thoughts

We purchased 24 poinsettias this year, they were distributed by members of the congregation to the housebound, sick and bereaved, many thanks to all who delivered them.

Kitchen Coordinator

We thank Pat Gilmour for all her hard work during her time as Kitchen Coordinator, we wish her well in her new home.

Memorial Teas.

In 2010 we had the following teas for; Frona Colquhoun, Marion McCracken, Wendy Foght, Rose Green, Ellen Larsen, and Henry Powell our thoughts are with their family and friends.

Prayer Shawls.

Coleen Pearce gave us the idea of knitting prayer shawls, and we have given them out to the following people: Diana Mercer, Marion Thompson, Julie Thacker her daughter and her ex-husband, Ellen Larsen on her 100th birthday last year, Louise Crawshaw, Wendy Foght, Barbara

Albertson, Mary Baker, Jeannie White, Beth Klick, Irene Gibbard, Audrey Evans, Marjorie Cowley-Peary, Robbie Pawlinsky, Lois Heppell and Bonnie Hetherington.

Blue Christmas

This year Mark and Ross were joined by the new minister of St. Georges church, Richard LeSeur it was a very moving service, approximately 50 attended, afterwards we had mulled punch and goodies in the narthex.

Respectfully submitted,
Jane Bosworth

HEALING MINISTRY

The healing ministry, under the umbrella of the Pastoral Care Committee, is an integral part of what our church offers to the community. Many people from our congregation and the wider community have experienced the gift of healing presented by the practitioners of this group.

During the spring of 2010, the demand for evening healing sessions increased and fewer people required afternoon sessions. As a result, in the fall it was decided that healing treatments would be offered every Tuesday evening at 7:00 pm with the exception of the second Tuesday of the month. On this Tuesday, two sessions would be offered in the afternoon at 1:15 and 2:30 pm. Appointments continue to be made through Meghan Thonger in the church office. Anyone is welcome to book an appointment for themselves or others wishing to experience the healing offered. Practitioners continue to meet on the fourth Wednesday of the month to support each other.

In July the healing group offered a special service for the congregation led by Rochelle Graham. It was a meaningful experience for those involved presenting it and also for those who shared it.

In the fall, Ross White and Jan Wenger offered a Phase 1 Healing Pathways course to our congregation and anyone interested from the wider community. It was a very moving experience for everyone in the course – leaders, helpers and participants. Five members of the congregation attended and are now ready to assist in offering healing treatments.

A new website (HPVictoria), sponsored by Cordova Bay United Church, has been set up to connect practitioners and give them information regarding courses offered, group practice times, retreats and meditation opportunities. It is a great support to the healing community.

If you have questions regarding the healing ministry please contact Ross White, Eileen Campbell, Coleen Pearce or Sherry Ridout.

CHRISTMAS FAIR

Our Christmas Fair was held on November 13, 2010 and was a great success. We wish to thank everyone who assisted us in making this such a great event; the planners, set-up and take down crew, decorators and signage crew, cooks, bakers, knitters, crafters, servers, and to the generous congregation who gave donations for the Labours of Love, thank you!

We'd also like to thank the many Cadboro Bay Merchants who assisted in making our Silent Auction another great success. Although we have not settled all the bills we made a total of \$10,500.00!!!

Thanks so much everyone for another successful event.
Pat Toye-Gilmour, Jane Bosworth & Coleen Pearce

TRUSTEES REPORT

The following members of the congregation comprise the Board of Trustees for Cadboro Bay United Church: Linnea Fouracre, Nancy Love, Jon MacKinnon, Rev. Mark Green and George Morfitt (Chair).

The Board of Trustees is responsible for overseeing the state and condition of CBUC's land and buildings, and the building contents. The Board reviews insurance coverage and follows the regular proceedings of the Church Council so as to keep current regarding church finances and property maintenance.

The Board of Trustees is satisfied that the church property is being maintained in good condition and that all expenses in relation thereto have been paid as and when due. As well, the church premises are insured to a value and for the risks deemed appropriate by both the Trustees and the Church Council.

Respectfully submitted,
George Morfitt, Chair

CADBORO BAY UNITED CHURCH FOUNDATION

The Cadboro Bay United Church Foundation has been established to enable members of the congregation and others to provide tax-deductible gifts and bequests for the long-term benefit of Cadboro Bay United Church (CBUC) programs and activities. It is intended that Foundation monies be invested over time to support and enhance CBUC ministry in the following areas:

- Community programs and agencies;
- Special projects of The United Church of Canada at home and overseas;
- Capital maintenance of, and improvements to, Church property;
- Church debt reduction, if and when required.

The Foundation is incorporated under the Society Act of British Columbia and is a registered charity under the federal Income Tax Act. While managed by members of our Church Council, the Foundation is incorporated separately from the Church, which provides important legal protection to funds held by the Foundation.

At December 31, 2010, Foundation assets totalled \$236,753 on a fair value basis.

During 2010, the new Mary Ann Klymak Music Endowment Fund was established. Through the generous support of many members of our congregation, the contribution from Mary Ann's legacy, and the matching by John Klymak of all donations, the Fund currently stands at an impressive \$25,540. Congratulations to everyone involved with this fundraising success. Income from Klymak Fund investments will be transferred to our Church to help pay for enhancements to its music ministry – a very fitting tribute to Mary Ann and her love of our Church and its music.

Gifts to the Foundation over the past several years have been in the form of cash, marketable securities and transfers of life insurance policies. As well, several members of the congregation have stated their intention to include the Foundation in their wills.

As stated in a note to the December 31, 2010 Statement of Financial Position, the Foundation has provided CBUC with an undertaking to transfer to the Church, on an "as available/as required" basis, monies to be used to pay interest and/or principal regarding promissory notes issued in 2008 by CBUC in respect of financing for renovation of the Church sanctuary. In June 2010 the Foundation transferred \$4,000 to CBUC pursuant to this undertaking.

All members of the congregation are invited and encouraged to become donors to the Foundation. Further information may be obtained by reading the Foundation brochure on the display table at the Church or by contacting the Foundation Administrator.

Respectfully submitted,
George Morfitt, Foundation Administrator
250-721-2916

CADBORO BAY UNITED CHURCH FOUNDATION
Statement of Financial Position

December 31, 2010

(Unaudited)

	<u>2009</u>	<u>2010</u>
Assets		
Cash in bank	208.97	333.97
Cash on deposit	2,720.77	2,135.00
Accrued interest income	900.00	909.00
Short-term investments (at fair value)	17,078.00	21,310.00
Long-term investments (at fair value)	163,727.00	193,777.00
Cash value of life insurance	<u>17,145.48</u>	<u>18,288.83</u>
Total assets	<u>201,780.22</u>	<u>236,753.80</u>
<u>Foundation Equity</u>		
Balance, beginning of year	<u>170,385.72</u>	<u>201,780.22</u>

Additions during year:		
Charitable gifts received	2,400.03	25,540.00
Investment income	9,002.65	8,591.63
Increase in cash value of life insurance	<u>1,140.71</u>	<u>1,143.35</u>
	<u>12,543.39</u>	<u>35,274.98</u>
Deductions during year:		
Donation paid (see note)	4,000.00	4,000.00
Life insurance premiums	400.03	-----
Administration expense – annual filing	<u>25.00</u>	<u>25.00</u>
	<u>4,425.03</u>	<u>4,025.00</u>
Total member equity before unrealized net gain on investments	178,504.08	233,030.20
Unrealized net gain on investments	<u>23,276.14</u>	<u>3,723.60</u>
Total foundation equity	\$ <u>201,780.22</u>	<u>236,753.80</u>

Note: In 2008, Cadboro Bay United Church (CBUC) issued 4% promissory notes totaling \$99,500 to congregational members providing loans to assist in the financing of the renovation of the Church sanctuary. Interest is payable by CBUC to note holders annually on June 30; principal is repayable as and when funds for the purpose are received by CBUC from the CBUC Foundation and, in any event, no later than June 30, 2017. The Foundation has provided CBUC with an undertaking to transfer to CBUC, on an “as available/as required” basis, monies to be used to pay interest and/or principal regarding the notes issued by CBUC. In June 2010 the Foundation transferred \$4,000 to CBUC pursuant to this undertaking.

WORSHIP COMMITTEE

“the worship network”

Chairperson: Susan Draper
Meeting: monthly, except during July and August
Meeting time: Second Wednesday of the month, 7:30-9:30 pm
Committee members: Judy Costanza, David Paul, Bert Peary, Trish Schiedel, Sarah Schoeck, Christine Chepyha, Mark Green, and Ross White

At the end of 2010, Judy Costanza stepped down from the worship committee after over 12 years of service and the committee would like to recognize her unfailing support of the committee’s work and our church’s vision. Bert Peary also left the committee due to his wife Marjorie’s health emergency: Bert shared his energy, ideas and enthusiasm for worship with this committee for many years and his dedication was appreciated.

Our purpose:

To enable the congregation to experience worship

- with understanding and a growing appreciation for theology that challenges, as well as informs daily life
- as a means of expressing its vision as a faith community
- as a way of strengthening and deepening personal relationships with God, with Creation, and with each other.

Worship at CBUC is offered in creative ways that utilize the arts and encourage questions, participation and celebration. Every year your worship committee strives to present a fresh approach and new insights to the stories that inform our faith.

Highlights of 2010:

- 1) **Offering community members a variety of ways to contribute to our worship life- through the creation of art, gifts of music, and sharing of dramatic or spoken word talents.** A special thanks to Christine for her ability to work with community members and nurture their musical gifts. The worship committee was delighted that Christine's ministry of music at CBUC was officially recognized by the congregation this year. We've been fortunate to have regular music contributions from a number of fine musicians in our midst: David Coey (guitar and voice), Karen McIvor (cello), David Liebe (drums), Rheana Slack (violin) and Erin Selleck-Chocolate (flute). As well, guest musicians from the greater community, such as Gordon Miller and Chris Poynter, have enabled us to offer a varied program of musical offerings. And to our choir, artists, actors and readers- your gifts to our worship life constantly amaze and delight- thank you so much!
- 2) **Staying open to new ways of experiencing worship and relationship with each other.** One of the worship highlights for many of us in 2010 was the *Earth Mass led by Jim and Jean Strathdee*. All our senses were stimulated during this worship as we grieved for the harm that has been done to the earth and prayed for a healing of our relationship with Creation. Another highlight: this year we offered a *Good Friday service that told the story of the death of Jesus in a way that children could understand*. Some of our children also took part in offering a ritual foot-washing meditation prior to the service. While not as many families participated as we had hoped, those families who did attend found it very meaningful. That was also the case for our *Blue Christmas* service. A service built around a candle-lighting ritual, it was led by both our ministers and the rector of St. George's Anglican. The worship experience a blue Christmas service offers is one that an adult who has known sadness would appreciate; that's everyone, isn't it?

I hope we'll continue to create worship services like the ones I've highlighted- they open us to new experiences of God's presence in our lives and in the world. *If you'd like to see some pictures of what worship looked like for our community in 2010, go to the church website. I've put together a **visual worship report** for your enjoyment and further reflection.*

What is the worship network?

People who are passionate about worship and interested in exploring what it means to be today's church for today's people of God are the worship network at CBUC. And there are a lot of you - greeters, scripture readers, musicians, dancers, artists, our audio-visual crew, in addition to the worship committee itself.

But even that list does not include everyone who is part of the worship network. Without the active participation of the people sitting in the Sanctuary chairs, all the work that goes into the creation of these services would be meaningless. A healthy worship network is built upon real relationships grounded in shared experiences that embrace all the pain and the joy that life offers. For worship to work well and reflect the Kingdom of God, we need to feel a sense of commitment to each other and to the journey.

On behalf of the worship committee, I'd like to thank every member of the congregation who has faithfully participated in creating worship this past year in whatever capacity that may be. You are the reason why worship in our community opens minds and connects hearts.

Submitted by Susan Draper

CHOIR REPORT

Who would ever have believed we could have more choir members than chairs in the choir loft! The unimaginable has happened and several Sundays we have had to steal chairs from the congregation to seat the choir. The reason for this is that we have a fantastic choir director and a congenial bunch of choristers. Come, join us and share the uplifting experience that singing in a friendly, enthusiastic group can bring.

This year the choir had several opportunities to perform. The Strathdees visited Victoria in April and presented a Healing of the Earth Mass and a concert on 25 April in which the Cadboro Bay United Choir (and other community church choirs) were invited to participate. It was a very moving experience for those involved in the singing and for those attending the events. Our own choir presented 'Make a Joyful Noise IV' concert in May sharing the stage with the Soul Gospel Choir under the direction of Gordon Miller. It was an energy charged affair and great fun for both choirs.

In support of the Roman Catholic Womenpriests, several members of our choir sang in a joint choir, under the direction of Gordon Miller and Christine Chepyha, for the ordination service of womenpriests at Centennial United Church in April. In October, members of the choir joined Oak Bay United Choir for the dedication of their newly renovated sanctuary.

In September, the choir joined with Oak Bay United for a music workshop led by Christine and Gordon Miller. It was a chance to grow musically and much appreciated by those who attended.

The choir and congregation have continued to be blessed by the addition of Rheana Slack's violin, Erin Selleck-Chocolate's flute and Karen McIvor's cello to several of our anthems and other service music. Rheana even rehearsed and played for us during her exams.

This year the choir welcomed Isobel Hannah, Marilyn Deihl and Anita Horgan to the soprano section and Lue Crawford and Deb Redman to the alto section. We were also delighted to have Sheila Phillips rejoin the soprano section. We are always looking for new members because our choir is a very mobile group, so don't be shy about coming out to join us on Thursday nights. We even have a social time with treats on the last Thursday of the month after practice.

We are ever grateful to our librarian, Joy Olesky, and her strippers and stuffers, Pat Nickells, Karen McIvor, Carol Spray and Beth Klick for keeping our binders orderly and making sure we have the right music for each Sunday. Isabelle Hare, our choir gown custodian, has had a real challenge trying to fit thirty-five people into thirty gowns but it is an exciting challenge to have.

Respectfully submitted,
Eileen Campbell

ADMINISTRATION

The Administration Committee does the behind the scenes work of finance, stewardship, and building and grounds maintenance. The Committee meets monthly and during 2010 consisted of Bert Peary, Coleen Pearce, Dale Olesky, Jim Pearce, Mark Green, Paul Chow-Leong, Robbie Pawlinsky, Tom Mahan and Rod Thoms. The following report provides a 2010 financial review and highlights of the Committee's activities throughout 2010.

FINANCIAL REVIEW *

* All amounts discussed relate to Local Church Revenues and Expenses which do not include Special Purpose Funds. Detailed financial statements follow this report.

For the twelve months ended December 31st 2010 CBUC incurred a net deficit of \$3,837 on revenues and expenses of \$322,205 and \$326,042, respectively.

2010 vs. Budget

The 2010 CBUC revenues fell short of budget by approximately \$14,500, or 4%, while expenses ended the year approximately \$10,700, or 3%, less than budgeted. This provided a net shortfall for the year of approximately \$3,800 against the 2010 Budget.

The leading factors in the revenue shortfall were a \$16,500, or 6%, shortfall in budgeted Envelope and PAR Collections combined with lower than budgeted facility rentals which were off approximately \$4,300, or 16%. The negative impact of the above items was partially offset by higher than expected income from the very successful Fall Fair and the Spring Break Camp which together contributed \$6,200, or almost 30%, more than budgeted.

Expenses were \$10,700, or 3%, less than budgeted as a result of:

- Lower than budgeted Youth Worker costs of approximately \$1,500 as CBUC was without a youth worker for several months;

- Lower than budgeted travel brought down the Travel Allowance by approximately \$1,000;
- Lower than budgeted hydro costs of approximately \$1,000;
- Higher than budgeted GST/HST return by approximately \$1,900; and,
- Not charging the budgeted Building Fund expense of \$7,800 in 2010.

These amounts were offset by:

- Higher than budgeted hospitality costs of approximately \$1,100 largely due to higher than budgeted coffee costs on increased attendance; and,
- Higher than budgeted Grounds Service and Maintenance cost of approximately \$1,500 on numerous grounds and maintenance related items which include the extraordinary work undertaken after the District of Saanich's trenching project and the painting of the church, both of which to are discussed in more detail in the Grounds section of this report.

2010 vs. 2009

The 2010 CBUC revenues exceeded 2009 by approximately \$14,200, or 5%, while expenses ended the year approximately \$7,600, or 2%, higher than 2009. The net shortfall of approximately \$3,800 for 2010 was a \$6,500 improvement over the 2009 deficit.

The revenue increase of \$14,200 was a result of:

- Envelope, PAR and Loose collections which increased \$9,000, or 3%, over 2009;
- The Fall Fair and the Spring Break Camp increased their income over 2009 by approximately \$7,600, or 39%; and,
- Decreased rental income of \$1,800, or 7%, which offset the above gains.

The increases in 2010 operating costs over 2009 were expected and for the most part related to budgeted items. The exceptions were: Grounds Service and Maintenance which exceeded 2009 by \$1,500; Office Supplies which exceeded 2009 by \$1,100; and Hospitality costs which exceeded 2009 costs by \$1,200. In all case the amounts spent were required to maintain our current level of service and the efficient and welcoming running of CBUC. All operating costs are reviewed monthly by the Administration Committee with an emphasis on controlling costs to the maximum extent possible.

2010 marks the 4th straight year that CBUC has run a deficit and while we strive to make our church deficit free we should recognize:

- The Congregation increased its givings to CBUC by almost \$22,000 over that same 4 year period; and
- Our Ministers, church staff, and volunteers have continued to foster an environment of love and caring at CBUC while always having one eye on costs. This is evidenced by their efforts to hold costs in-line with the Congregation's approved budget, something they have successfully accomplished in each of the last four years.

However, while our people and church are special in many ways we cannot continue to incur deficits year after year. The impact of the numerous deficit years left CBUC with an accumulated deficit of \$9,200 on its Year End 2010 balance sheet. This means CBUC used other balance

sheet assets to supplement its cash needs. In the long run this is not sustainable and while we work to hold CBUC costs in-line with budgeted amounts we need you, our Congregation, to step forward and support CBUC by:

Giving generously to CBUC so that we can put the deficit behind us and focus on the future and the great things we can accomplish together.

Giving by PAR, which allows us to better estimate our income and provides regular monthly cash flow to CBUC. Unlike businesses, CBUC does not have the luxury of overdraft or operating loans to draw on in the lean summer months when attendance and envelope givings are at their lowest.

BUDGET 2011

Looking ahead to 2011, we have a budget with total local church expenses of approximately \$343,300 compared to the 2010 budget of \$336,700. This provides for an increase in local church expenses of only 2% over the 2010 budget. The Church Council reviewed the budget and is confident it will enable CBUC to continue its work in the community and maintain its ministries. A copy of the CBUC Budget is included as the last page of the financial information following this report.

STEWARDSHIP

Stewardship was a priority for 2010 and will continue to be in 2011. Our two letter writing campaigns met with moderate success based on the feedback we received from the congregation and the increased interest in giving by PAR. We will be continuing our letter writing campaign during 2011 by writing to the congregation at least 3 times during the year. These letters will share more of the inspirational and informative thoughts and comments from our congregation on how being part of the CBUC family has impacted their lives. We hope you will take the opportunity to enjoy reading these heart-warming celebrations of CBUC fellowship, love and joy and join us as we garner enthusiasm for all involved at CBUC to share in the financial support of our church and its ministries.

BUILDING, EQUIPMENT AND GROUNDS

2010 was a busy year for us as we completed CBUC's Energy Smart lighting upgrades in-line with CBUC's Green Initiative in early 2010.

This was immediately followed by the District of Saanich advising they needed to replace some old drainage pipes and would be trenching from Arbutus Road through to Cherrilee Crescent - directly through our property on the west side of the church. The areas impacted were the Memorial Garden, the Heritage apple tree, our parking lot, the memorial rhododendrons and the pines and back garden area. Saanich advised the project was to be started in early February and wrapped up before Easter. Needless to say when April and then May rolled around and we still had a large trench sitting open in our parking lot there was some concern raised with Saanich. But to their credit, once Saanich finished the restoration work in June CBUC was in better shape

than when the job was started. This was largely due to the efforts of Jim Pearce who worked closely with the District of Saanich engineers to ensure CBUC's interests were front and center of every discussion.

If that wasn't enough, it was decided to paint the outside of the church over the summer months. The funding for the job was made possible in a large part due to the generosity of a bequest from the estate of Marion McCracken. After a formal bidding process we were pleased to offer the contract to a member of our congregation, David Coey. David employed John MacArthur and his son Ayrton, also members of CBUC, who together with Jim Pearce and his small army of volunteers, proceeded to power wash, scrap and then paint the entire building to the specifications of Marilyn Poutanen's color palette.

I would like to thank the members of the Administration Committee and the countless volunteers that help keep CBUC working and the doors open for everyone to enjoy.

Thank you also to our Friday gardeners: Eileen Campbell; Pat and Gordon Nickells and our volunteer Doug Berry, who faithfully tend to the grounds and plant the garden along with John Klymak, Bob Peterson, David Paul and others. 2010 required a great deal of extra time to bring our gardens back to their former glory after the District of Saanich excavation. We very much appreciate your efforts.

A special thank you to Jim Pearce and his countless hours working to improve the church this year with the help of his volunteer crew; Ed and Joan Bazeley, Don Jenson, Eileen Campbell, Paul Chow-Leong, Greg Tonkin, Barry Dalby, Dale Perkins and of course Coleen Pearce. I also wish to express my appreciation to Paul Fogh-Dohmsmidt for his ongoing work in auditing our financial statements.

My final thank you goes out to our wonderful Congregation. Your support is what made our busy 2010 possible and what makes CBUC such a special place to worship.

God bless,
Rod Thoms

CADBORO BAY UNITED CHURCH

Schedule 1

Balance Sheet

As at December 31, 2010

	<u>2010</u>	<u>2009</u>
<u>ASSETS</u>		
Cash in Coast Capital	\$63,247	\$28,107
Investments	0	26,861
Accounts receivable	1,008	0
Pre-paid insurance	4,757	4,625
	<hr/>	<hr/>
Total Assets	<u>\$69,012</u>	<u>\$59,593</u>
 <u>LIABILITIES AND SURPLUS</u>		
LIABILITIES		
Accounts Payable	\$36	\$419
Promissory Notes Payable	99,500	99,500
Total Liabilities	<u>\$99,536</u>	<u>\$99,919</u>
 SURPLUS		
Designated Funds (Schedule 4)		
Building Fund	\$15,560	\$22,670
Sabbatical Fund	(180)	1,800
Memorial Fund	23,599	1,315
Outreach Fund	11,287	12,959
Special Projects Fund	8,600	7,302
Healing Pathways Fund	4,910	4,111
	<hr/>	<hr/>
	\$63,776	\$50,157
Sanctuary Renovation Fund	(85,074)	(85,094)
Total Designated Funds	<u>(\$21,298)</u>	<u>(\$34,937)</u>
Cummulative Deficit	<u>(9,226)</u>	<u>(5,389)</u>
Total Surplus / (Deficit)	<u>(\$30,524)</u>	<u>(\$40,326)</u>
	<hr/>	<hr/>
Total Liabilities and surplus	<u>\$69,012</u>	<u>\$59,593</u>

Approved on behalf of the Church Council

Chair _____

Treasurer _____

CADBORO BAY UNITED CHURCH

Schedule 2

Statement of Revenue and Expense

For the Twelve Months Ended December 31, 2010

	<u>Actual 2010</u>	<u>Budget 2010</u>	<u>Actual 2009</u>
<u>REVENUE</u>			
Envelope and PAR Collections	\$264,076	\$280,609	\$256,140
Loose collection	7,910	7,000	6,845
Fall Fair and other event revenue	27,209	21,000	19,643
Rentals	22,705	27,000	24,464
Other	304	1,100	960
Total Local Church Revenue	<u>\$322,205</u>	<u>\$336,709</u>	<u>\$308,052</u>
<u>Special Purpose Funds</u>			
Mission & Service Fund	\$22,642	\$26,000	\$24,025
Outreach Fund	16,870	0	26,211
Sanctuary Reno Fund	4,000	0	4,339
Special Projects Fund	4,036	0	3,398
Healing Pathways Fund	1,769	0	420
	<u>\$49,317</u>	<u>\$26,000</u>	<u>\$58,393</u>
Total Revenue	<u>\$371,522</u>	<u>\$362,709</u>	<u>\$366,445</u>
<u>EXPENSE</u>			
Total Local Church Expense (Statement 3)	\$326,042	\$336,709	\$318,410
<u>Special Purpose Funds</u>			
Mission and Service Fund	\$22,642	\$26,000	\$24,025
Outreach Fund	16,870	0	26,211
Sanctuary Reno Fund	4,000	0	4,339
Special Projects Fund	4,036	0	3,398
Healing Pathways Fund	1,769	0	420
	<u>\$49,317</u>	<u>\$26,000</u>	<u>\$58,393</u>
Total Expense	<u>\$375,359</u>	<u>\$362,709</u>	<u>\$376,803</u>
Revenue shortfall	(\$3,837)	\$0	(\$10,358)
Undesignated surplus/(deficit), beg./yr.	<u>(\$5,389)</u>	<u>(\$5,389)</u>	<u>\$4,969</u>
Undesignated (deficit), end/period	<u>(\$9,226)</u>	<u>(\$5,389)</u>	<u>(\$5,388)</u>

CADBORO BAY UNITED CHURCH

Schedule 3

Schedule of Local Church Expenses

For the Twelve Months Ended December 31, 2010

	Actual 2010	Budget 2010	Actual 2009
Professional & Clerical Services			
Salaries	\$131,562	\$131,462	\$128,737
Benefits	33,891	34,616	32,482
Housing Allowance	44,400	44,400	44,400
Sabbatical Expense Allowance	1,800	1,800	1,800
Travel Allowances	1,785	2,700	1,926
Continuing Education	2,403	3,000	2,113
Music Director	17,900	18,200	17,280
Youth Worker	7,965	9,450	7,770
	<u>\$241,707</u>	<u>\$245,628</u>	<u>\$236,508</u>
Worship			
Non-printed Worship supplies	\$602	\$800	\$895
Printed Worship supplies	0	600	1,174
Pulpit supply	500	300	226
Technical support	1,373	800	334
Gifts of Appreciation	250	150	138
Extraordinary events	0	500	0
Organ tune-up	0	400	0
Music and choir supplies	1,925	2,050	1,748
	<u>\$4,650</u>	<u>\$5,600</u>	<u>\$4,515</u>
Christian Development			
Sunday school	\$1,462	\$1,100	\$841
Creche	860	850	720
Adult study	595	650	692
Congregational events	763	600	585
Family events	541	700	753
Camp Pringle Retreat	0	250	607
Youth group expenses	500	500	592
Miscellaneous	0	100	0
New initiatives	58	350	0
Library	322	500	451
	<u>\$5,100</u>	<u>\$5,600</u>	<u>\$5,241</u>
Pastoral Care			
Poinsettias	\$229	\$200	\$0
Pastoral Care Training	327	150	359
Advertising and Special Teas	249	130	75
Name Tag Subsidy	8	30	0
Membership	0	100	295
Hospitality	3,286	2,150	2,083
	<u>\$4,099</u>	<u>\$2,760</u>	<u>\$2,811</u>
Administration			
Building Operations			
Custodian	\$10,200	\$10,460	\$9,600
Security	345	300	251
Fuel	9,503	10,000	8,779
Hydro	4,960	6,000	5,369
Telephone	3,448	3,000	3,222
Grounds service and maintenance	6,090	4,600	4,587
Supplies, repairs, maintenance,taxes	6,730	7,000	8,869
Stewardship	423	150	0
Contribution to Building Fund	0	7,800	0
Furnishings and equipment	2,062	2,000	4,132
Insurance	5,057	4,800	4,710
Bank charges	830	650	788
Fund Raising Expenses	607	0	0
Office supplies and sundry	3,729	2,600	2,652
Photocopier	2,941	3,300	2,941
Observer (net of contributions)	2,078	1,200	1,634
Council expenses	404	500	589
Advertising - external	1,191	1,000	986
Presbytery allocation	13,080	13,061	11,484
GST expense (rebate)	(3,194)	(1,250)	(1,258)
	<u>\$70,486</u>	<u>\$77,171</u>	<u>\$69,335</u>
Total Local Church Expenditures	<u>\$326,042</u>	<u>\$336,759</u>	<u>\$318,410</u>

CADBORO BAY UNITED CHURCH

Schedule 4

Schedule of Designated Funds

For the Twelve Months Ended December 31, 2010

	December 2010	December 2009
BUILDING FUND		
Balance, beginning of year	\$22,670	\$21,397
Allocation from local church revenue	0	0
Donations Received	15,441	1,273
Expenditures during the year	(22,551)	0
Balance, end of period	<u><u>\$15,560</u></u>	<u><u>\$22,670</u></u>
MEMORIAL FUND		
Balance, beginning of year	\$1,315	\$2,413
Donations received	22,584	120
Expenditures during the year	(300)	(1,218)
Balance, end of period	<u><u>\$23,599</u></u>	<u><u>\$1,315</u></u>
OUTREACH FUND		
Balance, beginning of year	\$12,959	\$16,779
Allocation from church revenue	16,870	26,211
Expenditures during the year	(18,542)	(30,031)
Balance, end of period	<u><u>\$11,287</u></u>	<u><u>\$12,959</u></u>
HEALING PATHWAYS FUND		
Balance, beginning of year	\$4,111	\$5,162
Allocation from church revenue	1,769	420
Expenditures during the year	(970)	(1,472)
Balance, end of period	<u><u>\$4,910</u></u>	<u><u>\$4,111</u></u>
SPECIAL PROJECTS FUND		
Balance, beginning of year-MUSIC	\$1,290	\$840
Allocation from church revenue-music	2,100	450
Expenditures for Music Fund	(1,309)	0
Balance, beginning of year - PROJECTOR	\$896	\$2,900
Expenditures for Projector Fund	0	(2,004)
Balance, beginning of year - YOUTH	\$1,426	\$954
Allocation from church revenue- Youth	360	472
Expenditures for Youth Fund	(1,430)	0
Balance, beginning of year - SIGN	\$3,690	\$1,163
Allocation from church revenue- sign	1,577	2,528
Balance, end of period	<u><u>\$8,600</u></u>	<u><u>\$7,302</u></u>
SABBATICAL FUND		
Balance, beginning of year	\$1,800	\$0
Allocation from church revenue	1,800	1,800
Expenditures during the year	(3,780)	0
Balance, end of period	<u><u>(\$180)</u></u>	<u><u>\$1,800</u></u>
SANCTUARY RENOVATIONS FUND		
Balance, beginning of year	(\$85,094)	(\$83,773)
Allocation from church revenue	4,000	4,339
Expenditures during the year	(3,980)	(5,660)
Balance, end of period	<u><u>(\$85,074)</u></u>	<u><u>(\$85,094)</u></u>

CADBORO BAY UNITED CHURCH

Budget 2011

	Budget		Actual	
	2011	2010	2010	2009
REVENUE				
Envelope Collections	\$160,049	\$151,465	\$150,235	\$148,520
PAR Collections	120,745	129,144	113,341	107,620
Online Collections	533	0	500	0
Loose collection	8,427	7,000	7,910	6,845
Fall Fair and other sundry revenue	28,988	21,000	27,209	19,643
Rentals	24,188	27,000	22,705	24,464
Other	775	1,100	304	960
	\$343,251	\$336,709	\$322,205	\$308,052
EXPENSES				
Professional & Clerical Services				
Salaries	\$132,114	\$131,462	\$131,562	\$128,737
Benefits	35,092	34,616	33,891	32,482
Housing Allowance	44,400	44,400	44,400	44,400
Sabbatical Expense Allowance	2,000	1,800	1,800	1,800
Travel Allowances	2,400	2,700	1,785	1,926
Continuing Education	2,900	3,000	2,403	2,113
Music Director	17,900	18,200	17,900	17,280
Youth Worker	9,250	9,450	7,965	7,770
	\$246,056	\$245,628	\$241,706	\$236,508
Administration				
Building Operations				
Custodian	\$10,460	\$10,460	\$10,200	\$9,600
Security	300	300	345	251
Fuel	10,000	10,000	9,503	8,779
Hydro	5,500	6,000	4,960	5,369
Telephone	3,300	3,000	3,448	3,222
Grounds service and maintenance	5,000	4,600	6,090	4,587
Supplies, repairs, maintenance,taxes	7,000	7,000	6,730	8,869
Stewardship	650	150	423	0
Contribution to Building Fund	7,800	7,800	0	0
Furnishings and equipment	2,000	2,000	2,062	4,132
Insurance	5,200	4,800	5,057	4,710
Bank charges	650	650	830	788
Fund Raising	700		607	0
Office supplies and sundry	3,000	2,600	3,729	2,652
Photocopier	3,000	3,300	2,941	2,941
Observer (net of contributions)	1,700	1,200	2,078	1,634
Council expenses	500	500	404	589
Advertising - external	1,000	1,000	1,191	986
Presbytery allocation	14,500	13,061	13,082	11,484
GST expense (rebate)	(1,500)	(1,250)	(3,194)	(1,258)
	\$80,760	\$77,171	\$70,486	\$69,335
Worship	\$5,600	\$5,600	\$4,650	\$4,515
Christian Development	5,800	5,550	5,100	5,241
Communications	1,000	0	0	0
Pastoral Care	4,035	2,760	4,100	2,811
Total Local Expenses	\$343,251	\$336,709	\$326,042	\$318,411
Excess / (Deficit)	\$0	\$0	(\$3,837)	(\$10,359)

A “THANK YOU” FROM JOHN KLYMAK

I want to express my appreciation to the many members of our congregation who in 2010 participated in the establishment of the Mary Ann Klymak Music Endowment Fund. Over 30 church members and families contributed to the Fund and, as a result, the Fund now has a balance in excess of \$25,000 – an amount that will, in future years, generate good income to assist the music ministry of our church.

Mary Ann had an abiding love of, and involvement with, music all her life and, therefore, this Fund in her name is a very fitting tribute to her memory.

Thank you to all contributors.

John Klymak

THE UNITED CHURCH MINISTRY AT UVIC
REPORT TO THE ANNUAL MEETINGS OF UNITED CHURCHES IN VICTORIA
PRESBYTERY - JANUARY 2011

Victoria’s United Church outreach ministry to young adults at UVic faces mounting financial pressure despite a surge of student participation in the past year.

Many Mission and Service funded ministries across the county have seen massive cuts, and longtime M&S campus ministry support in BC has disappeared completely. Reduced funding for the UVic campus ministry now comes from BC Conference, Victoria Presbytery, congregations and donations from individual donors. More than 40 individuals and Victoria congregations have already responded generously to our fundraising appeal launched a year ago.

At the same time the ministry is challenged by funding cuts, student interest in spiritual learning and practice is growing. A meditation group meets twice a week and regularly draws over 40 students per session. Students learn a meditation practice based on the ecumenical teaching of the Christian Meditation and Centering Prayer traditions. With Campus Ministry support these students are building their own groups and leadership to organize retreats, special events and learning opportunities related to meditation and spiritual development.

Volunteers from United Churches in Victoria have provided simple soup suppers every second Thursday to build the community of students and to give witness to Christian hospitality. The soup volunteers themselves participate in the meditation and get to know some of the students over the meal. The increasing number of students attending the meditation and soup suppers has been challenging for the soup makers – now they need to bring two to three large pots of soup, as well as veggies, fruit and cookies/squares to feed up to 50 students. But they have risen to the challenge brilliantly! Thank you to volunteers from the following churches: St. Aidan’s, Oak Bay, Centennial, Cadboro Bay, Sylvan, Gordon, Shady Creek/Brentwood Bay and Esquimalt. You’re amazing!

There also has been a surge of student interest in the Sustainability Discussion Circles and the Sacred Ecology gatherings, which provide opportunities to engage in stewardship, eco-justice learning and action. The groups give students a forum to examine their own life-styles and explore ways of lessening their ecological footprints and build sustainable communities. Students explore the spirituality of earth care and learn to make real for themselves the dictum to “live in respect with Creation” (United Church Creed). Over 40 students have participated in these weekly discussions this year and many have gone on to work in community action groups that promote environmental, social, economic, and political change.

A growing number of students have learned the spiritual practice of Healing Touch. Over 35 participants have been trained in Healing Pathway workshops, led by Leslie Black, held at the University. Many report that this experience, and the healing flow of the Spirit in the practice, has been transformative for their lives. Every second week, a group with student leadership meets at the UVic Chapel to deepen the skills they learned in the workshops.

Other activities of the past year: a weekly student discussion series on Sex and Spirituality, a speaker series on Tough Questions for Religion, monthly Taizé Services, weekly contemplative noon hour Communion Services, weekend Student Retreats at Camp Pringle, Naramata Centre, and Springbrooke Centre, and a learning service trip to Nicaragua in February 2010. It has been a busy and spirit-filled year!

Campus Ministry depends increasingly on your direct support. We deeply appreciate the contributions from individual members of our United Church community in Victoria. Thank YOU! Your support is making a difference! But our funding situation remains highly uncertain and we face the possibility of being forced to reduce Campus Ministry services in the coming year.

If you feel called to help out in any way with this ministry, please contact me at hlock@uvic.ca or phone 250-472-4159.

Blessings,

Henri Lock
Chaplain, United Church Campus Ministry, UVic



Somer, Meara, Victoria, Valerie and Alex on the way to Nicaragua for a Campus Ministry service-learning trip.



Learning to meditate at the UVic Chapel

GEORGE PRINGLE MEMORIAL CAMP SOCIETY
2010 ANNUAL REPORT

Chair: Helmuth Mueller Executive Director: Darryl MacLeod

Board meetings: 3rd Thursday Monthly
Meeting Time: 7:00pm at St. Aidan's United Church
of meetings held: 9 meetings with an average attendance of 10
Membership: 17 members representing 12 of the 20 Victoria Presbytery churches

Highlights/Achievements of the Year:

Program: 2010 was a year in which we introduced our exciting new Ultimate Adventure and Junior Watersports programs. After 3 consecutive years of near full camps, our first Junior Co-ed and our Girls Camps saw significant number drops and our Crew Programs again struggled for numbers, however, our Family Camp returned to very strong numbers and our Ultimate Adventure Camp and Intermediate Watersports camps were both totally full. There were 13 Bike campers over two programs this summer down a little from 2009. Overall, our summer camper numbers were 573 which is the exact same number as 2009 if you don't include Spring Break numbers.

We had to cancel our Spring Break Camp in 2010 due to construction, but anticipate that this camp will see good numbers again in 2011.

There was at least one camper from each of 13 of the 20 Victoria Presbytery Churches who attended our summer programs. These were First+Metropolitan, Sylvan, Cordova Bay, Duncan, St. Paul's, Fairfield, Centennial, Gordon Head, Oak Bay, St. Aidan's, James Bay, Pilgrim and St. John's. Four churches also sponsored campers to attend summer programs at Camp Pringle, including First+Metropolitan, Duncan, James Bay and Sylvan helping 13 campers with \$3,632.66. Camp Pringle sponsored 40 campers and 5 families for a total of \$10, 886.22 in 2010.

Property: The camp was being used a total of 222 days in 2010 which is the same as in 2009 with lower numbers over these two years based on the construction. (prior 5 year average is 260 days/year)

Several projects were completed in 2010, these were:

Dock rebuilding, Aluminum Rescue platform built and installed at the waterfront, Laura Butler bunks replaced with sturdier Branter bunks, Boat house ramp built, Labyrinth built below Cabins #6 & #7, Salvage of Old Spencer Hall including metal roofing, fir trusses, kitchen equipment, bathroom fixtures and stalls, and the protection of the hall slab for the purpose of building a multi-sports court. The building of a New Spencer Hall which includes a new Grace Infirmary, Drent Accommodation for the Chef, covered craft area, accommodation for the Executive Director, Registrar and Director's offices, and new dining hall, kitchen and meeting hall. We also acquired a significant amount of supplies and equipment from Moorecroft Camp and installed or stored these items at Camp Pringle. We are very grateful to the Moorecroft Society for their generosity during the difficult time of having to close their camp operations.

Budget: Camp Pringle receipts were just over the expenditures in 2010, for the third straight year, with an overall budget of just over \$450,000. Once again, Presbytery support combined

with new support through the Camp Futures Project was critical in our ability to meet our budget and will be even more critical in future years as our budget will grow to meet the increased demands on the camp as a Regional Camp with significant new buildings to operate.

Other: 6 of 20 Victoria Presbytery Churches booked the camp for at least one retreat/event in addition to the Presbyterial UCW and the Garden City Transition Team Meeting.

The camp held three fundraising events including our continued efforts at the Subaru Triathlon, a Golf Tournament, and a Scrap Metal Drive. We also hosted our 60th Anniversary Celebration with over 300 people attending. We plan to continue these smaller fundraising efforts in 2011 with the possibility of adding a couple more.

Objectives for 2010: To increase our profile up-island and expand our camper numbers to meet the goals of the Camp Futures Project. To develop a relationship with the Comox-Nanaimo Presbytery, similar to what we have in Victoria.

We would like to thank all the churches and the Victoria Presbytery for their continued support. You are our cornerstone.

Society Directors 2010

Chair	Helmuth Mueller
Vice-Chair	Jim Upright
Secretary	Vacant
Property Director	Bob French
Personnel Director	Mary Jean Krawciw
Program Director	Caroline Van Es
Finance Director	Jake Jakubowski
Long Range Planning Director	Peter Van Es
Presbytery Representative	Murray Groom/Betty Anne Dempsey
Nominations	Vacant
Public Affairs and Promotions	Dave Nicolson

Society Members 2010

Brentwood/Shady Creek	Jake Jakubowski
Cadboro Bay	Colin Landells
Centennial	Vacant
Cordova Bay	Avis Michalovsky
	Helmuth Mueller
	Barrie Morson
	Caroline Van Es
Duncan	Leighton Mellemstrand
Esquimalt	Vacant
Fairfield	Vacant
First/Met	Mary Jean Krawciw

Garden City		Peter Van Es	
Gordon		Araina Golding	
Gordon Head		Vacant	
James Bay		Marion Fields	
Lake Cowichan		Vacant	
Oak Bay		Vacant	
Pender Island		Anne Lyle	
Pilgrim		Vacant	
Salt Spring Island		Bob French	
St. Aidan's		Vacant	
		Jim Upright	
		Betty Anne Dempsey	
St. John's		Arden Irving	
St. Paul's		Vacant	
Sylvan		Murray Groom/Vacant	
Staff	Executive Director	Darryl MacLeod	472-6877
	Property Managers	Richard & Penny Pope	743-2189

THE GORGE VIEW SOCIETY ANNUAL REPORT 2010

Board of Directors: Michael Storr, Gordon Head Don Fouracre, Cadboro Bay
 James Lee, Gordon Head Adele Morley, Gordon
 Richard Acton, Esquimalt Gladys Lavenne, Cadboro Bay
 Don O'Coffey, Oak Bay Ron Hunter, First†Metropolitan
 Society Members: Rosemary Church, Cordova Bay Bill Church, Cordova Bay
 Pat Ridgers, Pilgrim Marianne Stewart, Pilgrim
 Consultant: Merran Proctor
 Administrator: Jane Louie

The Gorge View Society's mandate is to provide affordable housing for seniors who can live independently. For over 50 years it has progressively built 16 buildings and the Society now manages 100 suites. The Gorge View Society is committed to a hands-on approach to management, and accomplishes this through its valued volunteers along with two part-time staff members in administration and maintenance.

With current government policies and more health providers supporting seniors in their homes, residents are now staying in their suites well into their 80s and 90s. For the past five years, the Society has concentrated on upgrading and modernizing its suites to meet these new demands. Funding from CMHC in 2009 provided \$420,000.00+ for upgrades in heating, insulation, exhaust fans and thermo pane windows to many of the units.

In 2010 it became apparent that careful stewardship had put the Society in position to consider more building. Thus the Board engaged CitySpaces Consulting to examine options. The resulting report has given the Society an exciting blueprint for future activities. Following that plan the

Board has now engaged an Architect to help them build an additional 8 suite building on site during 2011.

The Gorge View Society continues its membership in the Organization of United Church Homes (OUCH), and sent three of its members to the 2010 OUCH conference in Winnipeg. This interaction has proved very useful in letting our society share information and keeping us current with trends in senior's housing across Canada.

Each congregation within Victoria Presbytery is entitled to send up to three representatives to the Society. With new construction in the offing, it is the goal of The Gorge View Society to increase its membership in the coming year – those committed to volunteering and who have backgrounds or interests in the work of seniors housing would be welcome!

The Society meets monthly (except in July, August and December) on the third Wednesday of the month, at 10:00 am in the lounge of the Al Insley Building on its Chown Place property. Visitors are always welcome!

Respectfully submitted by Don Fouracre and Michael Storr, co Chairs of The Gorge View Society